THE GREEN SHEET



CENTRAL PENNSYLVANIA GOLF COURSE SUPERINTENDENTS ASSOCIATION

Volume 4 June 1996 Number 3

June Meeting

Galen Hall Country Club

Tuesday, June 11, 1996

1:00 PM Shotgun - Golf 5:30 - 6:30 PM - Cocktails 6:30 PM - Dinner

There will be a CPGCSA Board of Directors Meeting at 10:00 AM.

Superintendent Profile

Robert Mogel graduated from Penn State University in 1967. He has been superintendent at Galen Hall Country Club since 1974. Bob is married to Brenda and has a son, Keith. His hobbies include golf and hunting.

Course Profile

Galen Hall Country Club is a semi-private club built in 1914. The second nine holes completed in 1917 by a celebrated Philadelphia architect - A. W. Tillinghast. The course is well known for it's #15 (the island or moat) hole. Recently, the moat hole was published in Golf Digest for island greens.

Your Action Needed!

U.S. Senators need to hear from Golf Course Superintendents about the value of environmental audits and the need for the protections offered in S. 582.

To make calls, dial the Capitol Switchboard at (202) 224-3121 and ask to be connected to your Senator's office. When you are connected, ask to speak to the staff member in charge of environmental issues. Don't expect them to know the details of S. 582, but emphasize how important it is to you.

Cover the following points in your calls or letters:

- λ Government inspections can be infrequent, and opportunities to improve compliance may go unheeded.
- λ Voluntary environmental audits are readily available, and can alert a facility to potential violations and identify opportunities to be better stewards of the environment.
- The threat of devastating lawsuits and fines may discourage some facilities from undergoing voluntary environmental audits.
- λ Protection of audit records from subpoena, in addition to immunity from fines, is a needed incentive for conducting voluntary environmental audits.

(Please send copies of any letters you send or receive to GCSAA so they can track contacts made on the issue.)

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President's Message

by John Dougherty

I would like to thank Bob Wert and his crew at Harrisburg North for a wonderful time at the last meeting. The work that Bob and his staff have done over the years to the golf course is incredible. The course was in excellent condition and a pleasure to play. Thank you Bob .

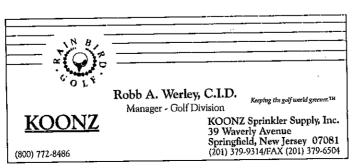
With the recent hot weather we had, I hope everybody's irrigation is in working condition. I just hope this is not an indication of the weather we are going to have this year. A nice cool and somewhat moist summer would be nice for a change.

I hope everybody has their pre-emergence down. The cool, wet spring did not stop the crabgrass from germinating. It was also kind of tough to spray for broadleaf weeds, with the wind blowing every day and rain in the forecast all the time.

Just remember with this cool weather that what you do to your greens right now will affect the quality of the turf in the summer. So watch yourself, SUMMER is here and hope to see you at Galen Hall for our next meeting.

Directions To Galen Hall Country Club

- West on Route 422 -- Go to first light in Wernersville at Hoover Motors. Turn left onto Werner Street. Go 2/10 mile to Lincoln Road. Turn right and go 1 block and turn left onto Hill Road. Go 8/10 mile and turn right onto Galen Hall Road. Continue on Galen Hall Road 2 1/2 miles. Country Club is on your right.
- East on Route 422 -- Go through town of Robesonia. 1 mile past L & B Dodge, turn right into Wernersville Hospital. That is Sportsman Road which turns into Huntzinger Road at the bottom of hill. Go 2.8 miles to yield sign. Turn right. Golf course on right 1/2 mile.
- Pennsylvania Turnpike -- Reading-Ephrata Interchange (Exit 21) Take Route 272 North (Old 222) to first light. Turn left onto 897 and proceed 3 miles to first stop sign. Turn right and proceed about 3 miles to Vinemont Road (sign on right). Turn left onto Vinemont Road. Proceed about 2 miles to first stop sign turn left onto Galen Hall Road. Galen Hall is 1/2 mile on your left.



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Membership News

The following individual has applied for membership into our association. If there are no written objections within the next seven days, he will be accepted into our association at the next meeting.

We want to welcome the following individuals into the association.

If you know of anyone who is interested in membership into the organization or has questions on the status of their applications, please have them contact Ted Zabrenski at (610) 326-7069.

Equipment For Sale

We will continue to advertise used equipment each newsletter. If you have anything that may be of interest to anyone else, please contact Wanda to place your ad FREE!!! Remember, one person's junk is another person's treasures.

Upcoming Events

- August 7-8, 1996 -- Penn State Turfgrass Field Days.
 Joseph Valentine Turfgrass Research Center and
 Landscape Management Center, Penn State University.
 Contact Pennsylvania Turfgrass Council (814)
 863-3475 or Mr. George Hamilton, (814) 865-3007.
- λ Monday, October 14, 1996 -- 20th Annual Joseph Valentine Memorial Golf Tournament, Bent Creek Country Club, Lancaster, PA
- λ November 12 14, 1996. Penn State Golf Turf Conference. Penn State University.
- λ Tuesday, March 11, 1997 -- GCSAA Seminar, Irrigation Systems Scheduling, Repair and Maintenance at Heritage Hills Golf Resort, York, PA



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From the Editor Terry Morgan

I thought maybe you could use these helpful hints for your members.

Golf Cars and Cart Paths

Golf cars are a convenience enjoyed by millions of players and a necessity for many golfers with disabilities. However, when they are driven improperly, they can cause serious damage to the course. More importantly, unsafe operation can lead to accidents and injuries. Here are some tips about responsible golf care operation.

Safety First

- λ Golf Cars should only be operated from the driver's side.
- λ Never drive with more than two occupants or allow riders on the back of the car.
- λ Be sure your passenger is fully seated and check for obstructions before moving.
- λ Keep your entire body -- particularly your feet -inside the car when moving.
- λ Drive slowly through turns and drive straight and slow up and down slopes.
- λ Be certain to set the brake when coming to a complete stop.
- λ Use extra care when operating a golf car in reverse, on hills, wet turf, loose surfaces or rough terrain.
- λ Remove the key when the golf car is not in use.
- λ Do not operate a golf car when impaired by alcohol or drugs.
- λ Golf cars do not provide protection from lightning -seek appropriate shelter if lightning is present.

Follow the Rules

The wear and tear of golf car traffic can cause unsightly and expensive damage to the golf course. Tire ruts in soft, wet areas can take weeks to heal. Compaction caused by heavy traffic can also ruin the playing surface. You can help prevent damage by following the course's standard golf car policy and obeying temporary restrictions caused by weather, construction or other factors.

General Tips:

- λ Never drive a golf car through standing water in fairways or any turf areas that are obviously wet.
- λ Never drive onto a green, collar or tee or any marked hazard.
- λ Never drive into any area that has been recently seeded or sodded.
- A Avoid abrupt stops and sharp turns that cause "skidding."

- λ If golf cars are allowed in the fairway, follow the 90-degree rule: stay on the path until you come even with your ball, then make a 90-degree turn into the fairway and drive directly to your ball. After your shot, drive directly back to the path.
- λ Watch for special signage or other markers that direct traffic.
- λ Avoid driving over sprinkler heads and yardage markers.
- λ Don't drive carts into out-of-play areas that may be environmentally sensitive (wildflower patches, native grass plantings, marshes, etc.)
- λ Golfers with medically certified disabilities may need access to areas not normally open to golf car traffic. Their golf cars are generally marked with a flag to let others know they have special access.
- λ Avoid pulling off the path near tees and greens.
- λ Keep all four tires on the path whenever possible. Do not park with tires off the path.

Drive Friendly

If you "drive friendly", your use of a golf car won't impede the play of others:

- λ Park your golf car behind or beside the green -- never in front -- to allow players behind you to hit sooner after you've finished the hole. (You should generally always avoid driving a golf car into the "approach" area 20-30 yards in front of the green.
- λ Stop your vehicle to avoid distracting a nearby player who is preparing to hit a shot.
- λ Never drive into yards or neighboring properties.

Interesting Facts

- λ The first golf car was invented in the late 1940's strictly for people with disabilities.
- λ About two-thirds of all regulation 18-hole rounds are played with golf cars (NGF 1994).
- λ Several states now allow golf cars to be registered for "street" usage.
- λ Since the introduction of golf cars, caddie usage has dropped to only 1 percent of regulation rounds (NGF 1994).

For more information please contact GCSAA, 1421 Research Park Drive, Lawrence, KS 66049-3859, 913/841-2240.



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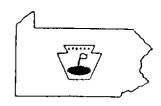
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Central Pennsylvania Golf Course Superintendents Association



1996 CPGCSA Superintendent Survey Results

1. Course Information (check those that apply)

A. Membership		B. Number of holes		C. Total acres maintained	
45%	Public	5%	9 holes	26%	less than 120
26%	Private	85%	18 holes	28%	121-140
7%	Semi-Private	5%	27 holes	17%	141-160
10%	Municipal	5%	36 holes	6%	161-180
10%	Resort			10%	181-200
2%	Executive			3%	201-250
				10%	More than 251

D. Total number of rounds per year - 36,000 rounds

2. Superintendent Information

A. Age	41 years
B. Years at present position	12 years
C. Total years as a Superintendent	15.38 years
D. Total years of Education (beyond high school)	3 years
E. Certified Golf Course Superintendent	45% CGCS
F. Superintendent base salary	\$46,000/year

G. Benefits

Housing	19%	(Anr	nr∩v an	nual value) \$'	7.500
_		(TrP)	nox. an	muai vaiue) \$	7,500
Meals	54%	(App	orox. an	nual value) \$1	1,078
Vehicle	59%	(App	orox. an	nual value) \$2	2,500
Allowance for ow	vn vehicle	17% (A	pprox.	annual value)	\$2,600
Health Insurance	95%	76%	- All	19% - Part	5% - None
Life Insurance	64%				
Disability	42%				
Pension/IRA/Prof	fit Sharing	50%			
Cials I agree	710		(NT t	6 . 1	C 1

Sick Leave 71% (Number of days) 6 days Vacation 95% (Number of weeks) 3 weeks Clothing Allowance 34% (Approx. annual value) \$250

GCSAA Dues 92%

GCSAA Conference Expenses 62% - All 12% - Part 26% - None

CPGCSA Dues 78%

CPGCSA Meeting Expenses 83%

PTC Membership 69%

Yearly Bonus 60% (Amount) \$2,500 Contract 24% (Length) 2 years

H. Responsib	ilities: (Check all that apply)		
69%	Driving Range	98%	Clubhouse Grounds
52%	Clubhouse Maintenance	43%	Cart Maintenance
23%	Tennis Courts	24%	Swimming Pool
5 %	Platform Tennis		

3. Employee Information

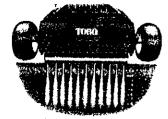
A.	Assistant Superintendent Salary	\$25,450/year
	2nd Assistant (if applicable)	\$20,580/year
B.	Mechanic's Salary	\$24,600/year
C.	Number of year round employees	6
	Average wage of year-round employees	\$8.93/hour
D.	Number of seasonal employees	8
	Average wage of seasonal employees	\$6.15/hour
E.	Average hours of overtime per employee per week	5
F.	Horticulturist	15% Yes
	Horticulturist Salary	\$19,000/year

4. Operating Expenses

A. Total Operating Budget	\$418,500
B. Amount Yearly Capital Improvements	\$25,000
C. Amount Yearly Equipment Purchases	\$30,000
D. Total Labor Expenses	\$208,000
E. Total Fungicide Expense	\$35,000
F. Total Insecticide Expense	\$6,050
G. Total Herbicide Expense	\$5,190
H. Total Fertilizer Expense	\$14,000
I. Total Equipment Repair	\$20,580

(These surveys were mailed to 86 superintendents in the association. A total of 42 surveys were returned)

This survey has also been broken down further into 3 groups: Public, Private, Municipal with a high, low and an average of each category. If you would like a survey from your particular interest group, please contact Wanda at (717) 274-6004.



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Benefits of Reaffiliation, Ramifications of Nonaffiliation

CHAPTER RELATIONS -- With the reaffiliation process under way, chapters are reviewing the affiliation agreement and related requirements. As chapters work through this process, members have requested information about the benefits of reaffiliation and the dual membership requirement, as well as the consequences on nonaffiliation. The following points have been prepared to assist chapters with making informed decisions regarding reaffiliation.

Benefits of common membership--

Better representation = better informed profession. The more superintendents who have access to information from both their chapter and the national, the better informed they are and the better they can represent the profession.

Partnerships work better. There are things the national can do better than the local GCSA, and there are things the local GCSA can do better than the National. Also, a closer relationship can eliminate redundancies of services and use limited resources more efficiently. A true partnership can be compared to an oarsmen on a boat. If one oarsman is behind or cannot pull the load, the boat will turn in circles without advancing.

More equal access to local services. What if a member of the GCSA of New Jersey moves to Utah? Can he or she expect the same chapter services? There are some smaller chapters that may benefit more with the increased number of GCSAA services offered directly to the chapters. However, all GCSAA members should expect a basic level of local services. Again, the entire profession benefits.

Better representation = more clout regarding national regulation and legislation. When GCSAA speaks in Washington on national issues, the more golf courses it can claim to represent and the more clout it carries. Affiliated chapter support of positions also draws the attention of legislators from their home states.

Power in numbers. A greater number of members in the national means much more than additional revenue. It translates into power on governmental issues, the ability for GCSAA to offer a greater variety of services without dues increases and the ability for GCSAA to offer a greater amount of chapter leadership services.

The flip side: Why not leave it the way it is? GCSAA has had a very loose legal relationship with its chapters for many years. Legally, there needed to be a more formal and enforceable agreement put into place. Many of the requirements were designed to firm up the legalities and put in place protections for GCSAA and chapters. The dual membership requirement emerged as an important issue because without a commitment on both sides to strengthen common goals, the associations could have only advanced the profession so far and would have been limited in mutual support opportunities. The dual membership requirement was a first step, as well as the tie that binds GCSAA and chapters with a commitment beyond basic legal parameters. ...continued on page 7...

1996 CPGCSA Meetings

July 8

Brookside Country Club

Joint Meeting with Philadelphia GCS

Ted Zabrenski, Superintendent

August 20

Conestoga Country Club

Mark Hendrixson, Superintendent

September 24

Berkshire Country Club

Robert Ehrhart, Superintendent

October 22

Outdoor Country Club

Annual Meeting

Robert Beyer, CGCS

To Ensure Maximum Preemergent Efficacy Ensure You Do The Following:

- λ Properly calibrate your application equipment
- λ Calculate the proper rate
- λ Make the application 7 -10 days before germination
- λ Activate the herbicide with an irrigation if no rainfall
- λ Avoid mechanical cultural practices that bring soil to the surface following the application
- λ Provide cultural practices that support the competitiveness of the desired species during the growing season

Golf Results

The following are the winners from the 6-6-6 (Better Ball of Partners - Alternate Shot - Two Man Scramble) tournament at Harrisburg North Golf Course.

1st Chuck Crawford, Randy Crawford 75 2nd Randy Super, Shaun Barry 76

3rd Charlie McGill, Dan Davis 76

Closest to Pins

#12 - Terry Wueschinski

#14 - Charlie McGill

#7 - Shaun Barry

#4 - Danny Davis

#10 - No one hit the green



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Benefits of Reaffiliation...cont'd from page 5...

Ramifications of nonaffiliation --

Now, consider the outcome of a decision not to reaffiliate.

It's important to note that direct individual privileges for GCSAA members will not be changed or diminished if a chapter decides not to reaffiliate. While GCSAA will continue to provide services to individual members of the association, there will be lost opportunities for members who have received additional service and representation through a previously affiliated chapter.

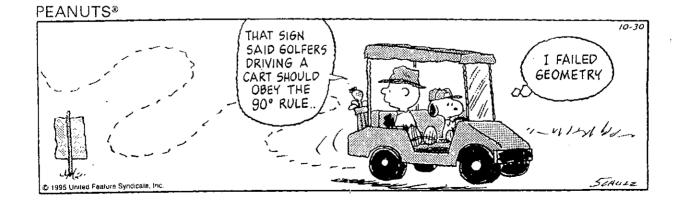
A chapter that chooses not to reaffiliate:

- λ Will lose its status as an affiliated chapter, the use of GCSAA's logo, its listing in the membership directory and its listing in the chapter officer list.
- λ Will not be able to participate in GCSAA's chapter related programs, including regional seminars, the chapter cooperative research program, The GCSAA Foundation programs, leadership workshops, advocacy training sessions, the chapter team tournament competition at the Golf Championship and Speakers Bureau presentations.
- λ Will not have a voice at the annual chapter delegates meeting in September. This meeting is becoming a focal point for discussions of GCSAA's future and provides important input for the standards/bylaws committee.
- λ Cannot participate in the annual election with a voting delegate. Members within nonaffiliated chapter will be able to cast individual votes or assign their votes to a proxy.
- λ Will not receive GCSAA information, press releases or other news to pass on to its members. The chapter itself will be in isolation from GCSAA political decisions and focus.
- λ Will not be heard as a collective voice regarding various issues that arise throughout the year. In other words, there is more clout associated with the president of the New Jersey chapter voicing an opinion or suggestion for change. It the chapter is not affiliated, the input will be recognized as coming from an individual member representing himself or herself.

In addition, GCSAA's representation of the profession regarding national issues will still be present in the area, but only on an individual basis. Unified support form a state or region carries more clout and weight at the national level. Nonaffiliated chapters will likely offer some services that are offered by the national, but individual members may receive less services. In essence, members of nonaffiliated chapters will be paying dues to the national and not receiving additional synergy benefits as others do who belong to affiliated chapters.

If you have any questions or concerns regarding this information, or would like affiliation assistance, contact Don Bretthauer, chapter relations manager, at (800) 472-7878. Newsline, May 1996.

You can also feel free to contact John Dougherty or any other Central Penn Board Member for further information.





The Green Sheet

Terry B. Morgan - Editor P.O. Box 1420 Lebanon, PA 17042-0200

